

Dear Skip . . .

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One way to begin a culture change in Accounting is announce that this is the last year Accounting will have instructors on the faculty. The instructors' drive-through mentality and no research participation has infected the tenure-track faculty members. This will require some people to step up and participate or the shutting down of certain activities in the Department. This will also rightfully raise teaching loads up to the rest of the College.

We wish you the best of luck with your program for change.

An Optimistic Fan